



CÔNG TY CP VÀNG BẠC ĐÁ QUÝ PHÚ NHUẬN  
PHU NHUAN JEWELRY JOINT STOCK COMPANY

No: 1008 /2018/NQ-HĐQT-CTY

December 04<sup>th</sup>, 2018

## RESOLUTION OF BOARD OF DIRECTORS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

### BOARD OF DIRECTORS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

- Pursuant to the Charter of Organization and Operation of Phu Nhuan Jewelry JSC;
- Pursuant to the Resolution of the Annual General Meeting of Shareholders in 2018 No. 378/2018/NQ-ĐHĐCĐ-CTY dated 21/04/2018;
- Pursuant to Official Letter No. 719/2018/CV-CTY dated 17/08/2018 on disclosure of correct information of voting results at the Annual General Meeting of Shareholders in 2018;
- Pursuant to the Resolution of the Board of Directors No. 771/2018/BB-HĐQT-CTY dated 21/09/2018;
- Pursuant to the Decision No. 873/2018/QĐ-HĐQT-CTY dated 24/10/2018;
- Pursuant to the Minutes of the Board of Directors No. 1007/2018/BB-HĐQT-CTY dated 04/12/018.

### RESOLVES:

**Article 1:** Approved the results of issuance of shares under the Employee Stock Option Plan (ESOP) 2018:

#### I. Shares planned to be issued:

- |  |   |
|--|---|
| o Name of issuing shares:  | Phu Nhuan Jewelry Joint Stock Company   |
| o Chartered capital:   | VND 1,621,393,240,000   |
| o Type of stock:   | Common stock  |
| o Stock code   | PNJ   |
| o Par value:   | 10,000 VND/share  |
| o Number of shares to be issued:   | 4,864,158 shares  |
| o Purpose of issue:  | Issuance of shares to the Company's employees according to the ESOP in the Company at the rate of 3% of the number of outstanding shares according to the plan approved in the Resolution of the Annual General Meeting of Shareholders in 2018 No. 378/2018/NQ-HĐQT-CTY dated 21/04/2018 |
| o The closing date of the collection payment or transfer shares ownership for employees: | 30/11/2018  |
| o Expected trading date:   | Expected in December 2018 – January 2019.   |

#### II. Results of share issuance:

- |                                    |                    |
|------------------------------------|--------------------|
| o Number of shares distributed:    | 4,863,658 shares   |
| o Issuing price:                   | 20,000 VND/share   |
| o Number of employees distributed: | 466 people         |
| o Total number of current shares:  | 167,002,982 shares |



**Article 2:** Approved to increase the chartered capital of Phu Nhuan Jewelry Joint Stock Company as follows:

- Increased chartered capital from VND1,621,393,240,000 to VND1,670,029,820,000.
- Form: Issuance of shares under Employee Stock Option Plan (ESOP).

**Article 3:** Approve amending Clause 2, Article 14 of the Charter of Phu Nhuan Jewelry Company as follows

- The updated chartered capital of Phu Nhuan Jewelry Joint Stock Company: VND 1,670,029,820,000.
- This capital is divided into 167,002,982 ordinary shares.
- Par value per share: VND 10,000.

**Article 4:** Assign Mrs. Cao Thi Ngoc Dung – Chairman of the Board of Directors and Mr. Le Tri Thong – General Director for supervising and implementing necessary legal procedures to implement the Resolution of the Board of Directors. Mrs. Cao Thi Ngoc Dung and Mr. Le Tri Thong shall authorize to the third person.

This Resolution takes effect from the date of its signing.

- Nơi nhận:
- SSC, HOSE
  - HCM DPI
  - BOD, SB
  - GD
  - F&O Dep.
  - Archived: Secretary
  - Archived: Record Section
- P

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN**



**CAO THI NGOC DUNG**

